

Occupational Safety and Health Risk Management Regulations

How can workplaces make safety a priority?

Want to master the step-by-step OSH Risk management regulation?

Introduction

Under the Occupational Safety and Health Act (OSHA) 1994, it is the responsibility of both employers and their workers to ensure safety and health at the workplace and those who fail to do so could be charged in court. Employers and contractors who fail to provide a safe and healthy working environment for their employees can be charged under Section 15 of OSHA 1994, which carries a maximum sentence of a RM50,000 fine, or two years' jail, or both.

In recent years, Hazard Identification, Risk Assessment and Risk Control (HIRARC) has become fundamental to the practice of planning, management and the operation of a business as a basis of risk management. The organizations that have carried out risk assessment at the workplace have noted numerous changes in their working practice. Those who have already carried out risk assessment in their work, have reported positive changes in their working practice, they recognize substandard acts and working conditions as they develop and take necessary corrective action. Legislation requires that this process should be systematic and be recorded so that the results are reliable and the analysis complete. The risk assessment process should be continuous and should not be regarded as a one-off exercise.

In line with the Department of Occupational Safety and Health approach of PREVENTIVE MEASURES as a way of enforcing the law on Occupational Safety and Health (OSH), it seems that OSH Risk Management has become extremely important. With OSH Risk Management, one will be able to identify hazard, analyze and assess its associated risk and then apply the suitable control measures

This training addresses the content of Industry Code of Practice (ICOP) OSH Risk Management Regulations 202X and provides guidance towards compliance to the Occupational Safety and Health (Occupational Safety and Health Risk Management) Regulations 202X. This ICOP should be simple enough to be used by organizations and should be versatile enough to be used by all in various economic sectors, either in the manufacturing sector, construction sectors or any other economic sectors.

Program Objectives

This training aims to:

- Enable participants to acquire knowledge and implementation details of their roles & responsibilities with regards to Occupational Safety and Health (Occupational Safety and Health Risk Management) Regulations 202X
- Understand the Occupational Safety and Health Risk Management
- Understand the Industry Code of Practice (ICOP) Occupational Safety and Health Risk Management 202X

Learning Outcomes

At the end of this training, participants should be able to:

- Ensure proper systematic and objective approach to assess hazards and their associated risks that will provide a method to control the risk
- Understand the requirements and duties for implementing workplace risk assessment in Malaysia and on its Risk Control implementation.

Who Should Attend?

Technicians, Supervisors, Officers, Managers and any relevant personnel of client organizations who are responsible for the continuous implementation of a safe work environment and Occupational Safety and Health Risk Management at the workplace. The participants will be award a certificate of attendance

Methodology

Case studies, forum discussion, role-play, presentations, gamification

Program Outline

Time	Day 1
9.00am-10.25am	Introduction <ul style="list-style-type: none"> Occupational Safety and Health Act (OSHA) 1994 Occupational Safety and Health (Occupational Safety and Health Risk Management) Regulations 202X Industry Code of Practice (ICOP) OSH Risk Management Regulations 202X
10.25am-10.45am	Part 1: Preliminary <ul style="list-style-type: none"> Purpose Objective Scope of Application Definition
10.45am-11.00am	Break
11.00am-12.30pm	Part 2: General Requirement <ul style="list-style-type: none"> General Employer Appointed Person Risk Assessor Employees
12.30pm-2.45pm	Lunch
1.30pm-2.45pm	Part 3: Osh Risk Management <ul style="list-style-type: none"> General Process of OSH Risk management
2.45pm-3.15pm	Part 4: Preparation <ul style="list-style-type: none"> Formation of OSH Risk Management Team Scope of Risk Assessment Gather Relevant Information
3.15pm-3.30pm	Break
3.30pm-5.00pm	Part 5: Risk Assessment <ul style="list-style-type: none"> Principles Purpose of RA Hazard Identification Risk Evaluation Risk Control Risk Re Evaluation

Time	Day 2
9.00am-9.15am	Review Previous Day Session
9.15am-9.55am	<p>Part 6: Implementation</p> <ul style="list-style-type: none"> ● Risk Assessment Approval ● Implementation Actions <p>Part 7: Review of Risk Assessment Risk assessment shall be reviewed:</p> <ul style="list-style-type: none"> ● upon any incident; ● when there is any significant change in work process, practices or procedures; ● when new information on hazard is made known; or ● when directed by the Director General
9.55am-10.45am	Site Visit or Remote Inspection by Video
10.45am-11.00am	Break
11.00am-12.30pm	Group Workshop Session 1
12.30pm-1.30pm	Lunch
1.30pm-2.45pm	<p>Group Workshop Session 2</p> <p>Part 8 Communication, Consultation and Participation Communication, consultation and participation with external and internal stakeholders, including all functions and levels within the workplace, shall take place during all stages of the OSH risk management process.</p> <p>Part 9 Record Every employer or self-employed person shall maintain a record of any risk assessment conducted and any measure or safe work procedure implemented and make available a record of any risk assessment for examination upon request by the Director General</p>
2.45pm-3.15pm	<p>Part 10 Training Every Employer or self-employed person shall ensure appointed risk assessor attend training for conducting risk assessment. The scope of training should include:</p> <ol style="list-style-type: none"> a) OSH Legislation b) OSH risk management system c) Hazard identification d) Risk evaluation and risk re-evaluation e) Risk control f) OSH risk management record

3.30pm-5.00pm	Presentation of Group Workshop
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